

Jasmine D. Smith

MEMBER

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JASMINE D. SMITH IS A TRUSTED ADVOCATE IN THE AREAS OF EMPLOYMENT LAW, PROBATE ADMINISTRATION, AND PROFESSIONAL LIABILITY, HELPING INDIVIDUALS, FAMILIES, AND BUSINESSES NAVIGATE SENSITIVE LEGAL MATTERS WITH CLARITY AND COMPASSION.

As a Member at Robinson Gray, Jasmine brings a thoughtful, strategic approach to resolving disputes and guiding clients through complex legal processes.

In her employment law practice, Jasmine advises employers on workplace issues including discrimination, harassment, and employment contracts. Her background in professional liability and ethics enhances her ability to counsel clients on best practices and risk management. She is also a resource for internal investigations and represents clients in administrative proceedings and litigation.

Jasmine's probate administration work includes assisting personal representatives, heirs, and beneficiaries with estate administration. She is particularly skilled in navigating emotionally charged situations with professionalism and empathy, ensuring that her clients' legal and personal interests are protected.

A former appellate law clerk and staff attorney at the South Carolina Court of Appeals, Jasmine brings a valuable perspective to every case, especially those involving complex legal issues or appeals. She is admitted to practice in all South Carolina state courts, the U.S. District Court for the District of South Carolina, and the Supreme Court of the United States.

Jasmine is deeply involved in the legal and local community. She also chairs Robinson Gray's Diversity, Equity, and Inclusion Committee and is a graduate of the Riley Institute's Diversity Leaders Initiative at Furman University.

She earned her J.D. from the University of South Carolina School of Law, and holds an Ed.S. in Counselor Education specializing in Marriage and Family Therapy and a B.A. in Psychology, both from the University of South Carolina.

AREAS OF FOCUS Robinson Gray Stepp & Laffitte, LLC • 2151 Pickens Street • Suite 500 • Columbia, SC, 29201 • 803.929.1400 • robinsongray.com

- Appellate

REPRESENTATIVE MATTERS

- Appeals
 - Represented various parties in state and federal appellate courts
 - Represented employer in appeal related to occupational diseases as defined by the Workers' Compensation Act, resulting in a decision in favor of the employer at the South Carolina Court of Appeals and Supreme Court denying the employee's Petition for Writ of Certiorari.
 - Represented employer in appeal related to pre-existing conditions as defined by the Workers' Compensation Act, resulting in a reversal of the decision of the Single Commissioner by the Full Commission of the South Carolina Workers Compensation Commission in favor of the employer and dismissal of the employee's case.
- Probate and Estate Administration and Litigation
 - Represented Personal Representatives of Estates in the administration of the estate and probate litigation matters.
 - Represented heirs and beneficiaries in probate matters in removing the Personal Representative for breach of fiduciary duties.
 - Represented out-of-state Personal Representatives in the ancillary probate administration of South Carolina property.
- Commercial Litigation and Professional Liability and Ethics
 - Handled matters related to the South Carolina Freedom of Information Act.
 - Handled matters related breach of commercial lease agreements.
 - Represented lawyers and law firms in multiple legal malpractice suits arising from probate, business, litigation, and corporate matters.
 - Handled breach of contract claims in wide variety of pre-litigation and litigated contexts.
 - Handled wide variety of claims alleging violations of the South Carolina Unfair Trade Practices Act.
 - Handled variety of cases involving claims alleging conspiracy, fraud, and breach of contract accompanied by fraudulent act.
- Represented employers in employment discrimination claims.

RANKINGS AND RECOGNITION

- South Carolina Super Lawyers
 - Business Litigation (2024, 2025)
- *Columbia Business Monthly* Legal Elite of the Midlands
 - Estate & Trust – Planning (2023)
 - Estate & Trust – Litigation (2023)
- South Carolina Lawyers Weekly 'Leadership in Law' (2022)
- National Black Lawyers Top 40 Under 40 (2020-2021)
- South Carolina Super Lawyers 'Rising Star'
 - Business Litigation (2019-2022)
- Best Lawyers in America



- Appellate Practice (2024, 2025)
- South Carolina Bar Young Lawyers Division President's Award (2017)
- South Carolina Bar Young Lawyers Division Star of the Quarter (2015, 2016)
- American Bar Association Business Law Section Fellow (2019-2021)
- South Carolina Women Lawyers Association Featured Member (August 2015)
- American Bar Association Young Lawyers Division Scholar (2015-2016)
- "Outstanding Volunteer Group" for shelter refurbishment project implemented as Co-Chair of Voices Against Violence Committee

PUBLICATIONS AND SPEAKING ENGAGEMENTS

- Panelist, *"Monsters in the Closet: Everyday Ethical Scenarios that Keep Lawyers up at Night"* American Bar Association Business Law Spring Meeting (April 2025)
- Moderator, *"Ethics and Generative AI"* South Carolina Bar CLE (March 2025)
- CLE Presenter, *"Client Clarity: Legal Ethics and Conflicts of Interest, Conflict Waivers, and Engagement Letters"* American Bar Association Webinar (January 2024)
- CLE Presenter, South Carolina Legal Ethics and Practice Program Trust School (September 13, 2023)
- CLE Presenter, *"Back to the Basics: A Nuts-and-Bolts Refresher on Legal Ethics Conflicts of Interest, Conflict Waivers, and Engagement Letters,"* ABA Business Law Section Fall Meeting (September 2023)
- CLE Presenter, *"Legal Ethics in the Emerald City: What the Rules of Professional Conduct Say about Brains, Heart, and Courage,"* ABA Business Law Section Spring Meeting (April 2023)
- CLE Presenter, *"Keeping it Between the Ditches: How Litigation Attorneys Can Avoid Secondary Trauma, Compassion Fatigue and Burnout,"* Handling a Truck Accident Case From Sign Up Through Trial, South Carolina Bar (February 21, 2023)
- CLE Presenter, *Stress-Reducing Efficiency and Organization Tips to Save Your Sanity*, South Carolina Bar Solo & Small Firm Section (2022)
- CLE Presenter, *Who is the Client and What Do They Expect? – Legal Ethics and Risk Management Questions your General Counsel Hopes You Can Answer or Know to Ask*, ABA Business Law Section Annual Meeting (2022)
- Author, *Clear Agreements as the Best Prevention: Ensuring Your Family Law Case Succeeds on Appeal* article in the SC Lawyer, The Magazine of the South Carolina Bar (July 2022)
- CLE Presenter, *The Value of Effective Apologies in Resolving Business Disputes*, ABA Business Law Section Spring Conference (2021)
- CLE Presenter, *New Ethical Developments in the Practice of Transactional Law: Diversity and the Duty to Inquire*, American Bar Association LLC Institute (November 2020)
- CLE Presenter, *Anti-Racist Speech and Action: Where Does the Legal Profession and Amended Model Rule 8.4(g) Go from Here?*, American Bar Association Business Law Section Annual Meeting (September 2020)
- CLE Presenter, *Secondary Trauma, Compassion Fatigue, and Burnout: Mental Health for Lawyers*, South Carolina Women Lawyers Annual Conference (November 2019)



- CLE Presenter, *Recognizing and Addressing Compassion Fatigue among Prosecutors and Defense Attorneys*, 27th Annual Criminal Practice in South Carolina (February 2018)
- Presenter, *Self-Care*, Domestic Violence: Dynamics, Drama and Dealing (February 2018)
- CLE Presenter, *Vicarious Victimization*, 13th Annual Interpersonal Violence Conference (October 2017)
- Panelist, “*Diversity Clerkships*,” USC School of Law BLSA (September 2017)
- Panelist, “*Take Charge, Stay Healthy, Stay Balanced*,” USC School of Law Orientation (August 2017)
- CLE Presenter, *Maintaining a Healthy Mental, Physical and Social Wellbeing*, Women, Work and Wrecked Credit Constitution Day Forum (September 2016)
- CLE Presenter, *Secondary Trauma, Compassion Fatigue, and Burnout: Mental Health for the Attorney* (January 2016)
- Moderator, “*So You Want to Retain and Motivate Your Staff?*” South Carolina Women Lawyer’s Association (August 2015)
- Panelist, “*Life as a Judicial Law Clerk*,” South Carolina Bar Young Lawyers Division Color of Justice Program (May 2015)
- Panelist, Admitted Students’ Day, USC School of Law (March 2015)

PROFESSIONAL EXPERIENCE

- Judicial Clerk, The Honorable John D. Geathers, South Carolina Court of Appeals (2015-2016)
- Judicial Clerk, The Honorable Jasper M. Cureton, South Carolina Court of Appeals (2013-2015)
- Adjunct Professor, University of South Carolina School of Law
 - Moot Court Program Faculty Advisor/Director

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Professional

- American Bar Association
 - Business Law Section
 - Chair, Professional Responsibility Committee (2024-2027)
 - Communications Chair, Dispute Resolution Committee
 - Host Committee, Spring Meeting (2022)
 - Marketing Board Member (2020-2021)
 - Fellowship (2019-2021)
- Young Lawyers Division
 - Former Membership Board Member
 - Former Vice-Director of Member Resources
- Riley Institute, Diversity Leaders Initiative, Midlands Fall 2020 Class
- Richland County Bar Association
- South Carolina Bar



- Leadership Academy, Class of 2016
- Co-Chair, Leadership Academy Committee (2016-2022)
- Lawyers' Fund Committee (Supreme Court Appointment)
- Law-Related Education Committee
- Communications and Website Redesign Committee
- Resource Assembly and Website Development Subcommittee Chair, Living Above the Bar Committee
- Former Co-Chair, Voices Against Violence Committee, Young Lawyers Division
- Former Color of Justice Committee, Young Lawyers Division
- House of Delegates
- South Carolina Women Lawyers' Association
 - Board of Directors
 - Former Editorial Chair

Community

- Robinson Gray 20 Years Strong Service Project
- Sistercare, Board of Directors
 - Executive Committee Member
- South Carolina Governor's Task Force on Domestic Violence

CREDENTIALS

Bar Admissions

- South Carolina Bar

Court Admissions

- U.S. District Court for the District of South Carolina
- U.S. Court of Appeals for the Fourth Circuit
- Supreme Court of the United States

Education

- University of South Carolina School of Law, J.D. (2012)
 - CALI Award for Excellence in Individual Employment Law
 - CALI Award for Excellence in Criminal Law



- University of South Carolina Graduate School, Education Specialist in Counselor Education, *Specialization in Marriage and Family Therapy* (2007)
 - Chi Sigma Iota Counseling Honor Society
- University of South Carolina, Bachelor of Arts in Psychology, *cum laude* (2004)
 - Psi Chi Psychology National Honor Society
 - Alpha Lambda Delta Freshman Honor Society

RELATED INDUSTRIES

- [Healthcare and Professional Services](#)
- [Lawyers and the Legal Profession](#)
- [Wealth Transfer Planning](#)