ROBINSON GRAY
Litigation + Business

Grady L. Beard

MEMBER

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GRADY FOCUSES HIS PRACTICE ON WORKERS' COMPENSATION, WORKERS' COMPENSATION MEDIATION AND APPELLATE ADVOCACY.

He is a co-author of The Law of Workers' Compensation Insurance in South Carolina, Sixth Edition, a comprehensive book analyzing this complex area of law. Grady is a Fellow in The College of Workers' Compensation Lawyers and is a member of the National Workers' Compensation Defense Network. He served as the President of the South Carolina Workers' Compensation Educational Association from 2022-2023. Grady is also active in the South Carolina Defense Trial Attorneys' Association and has been consistently recognized by Best Lawyers.

Grady currently serves on the firm's executive committee.

AREAS OF FOCUS

- Appellate
- Workers' Compensation

RANKINGS AND RECOGNITION

- South Carolina Workers' Compensation Educational Association
  - Lifetime Service Award (2018)
- Best Lawyers in America
  - Workers' Compensation Law – Employers (2008-2027)
  - Lawyer of the Year (2017)
- *Columbia Business Monthly* Legal Elite (2021, 2023, 2025, 2026)
- South Carolina Pro Bono Service Award
- South Carolina Lawyers Weekly Leadership in Law (2021)
- SC Super Lawyers
  - Workers' Compensation (2022-2026)
- Fellow, The College of Workers' Compensation Lawyers

PUBLICATIONS AND SPEAKING ENGAGEMENTS

- Panelist, "50 Years of South Carolina Workers' Compensation Law," South Carolina Workers' Compensation Educational Association Annual Conference (October 2026)
- Panelist, "Tactical Communication: Navigating Challenging Attorney Interactions in Workers' Comp," South Carolina Workers' Compensation Educational Association Annual Conference (October 2025)
- Mediator, "Between a Rock and a Hard Place," South Carolina Workers' Compensation Educational Association Annual Conference (October 2017)
- Panelist, Keep Calm and Appeal On: Appellate Practice in South Carolina, Sowell Gray CLE Series, Columbia, South Carolina (January 2013)
- The Law of Workers' Compensation Insurance in South Carolina (1992, Supplement; 1998, Second Edition; 2000, Supplement; 2003, Third Edition; 2004, Fourth Edition; 2008, Fifth Edition; 2012, Sixth Edition)

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Professional

- American Bar Association
- Defense Research Institute
- Larson's National Workers' Compensation
  - Advisory Board
- National Workers' Compensation Defense Network
  - Board of Directors

- Stanford E. Lacy Workers' Compensation Inn of Court
- Richland County Bar Association
- South Carolina Defense Trial Attorneys' Association
- South Carolina Workers Compensation Educational Association
  - President (2022-2023)
  - Vice President (2020-2021)
  - Treasurer (2019)
  - Board of Directors
  - Vice-Chair, Workers' Compensation Law Committee
  - Former Co-Chair, Workers' Compensation Section
- Supreme Court of South Carolina Certified Mediator
- Fellow, The College of Workers' Compensation Lawyers

Community

- Robinson Gray 20 Year Strong Service Project
- Palmetto Place Children's Emergency Shelter
  - Former Member, Board of Directors

CREDENTIALS

Bar Admissions

- South Carolina Bar
- Georgia Bar

Court Admissions

- U.S. District Court for the Middle and Northern Districts of Georgia
- U.S. Courts of Appeal for the Fourth and Eleventh Circuits
- U.S. District Court for the District of South Carolina

Education

- Emory University School of Law, J.D. (1987)
- Northwestern State University, B.S., *summa cum laude* (1983)
- Louisiana State University

RELATED INDUSTRIES

- Insurance and Reinsurance
- Mediation and Arbitration
- Workers' Compensation