

Nick Haigler

MEMBER

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NICK IS A LITIGATOR FOCUSING HIS PRACTICE IN WORKERS' COMPENSATION DEFENSE.

He has experience representing businesses, insurance companies, captives, third-party administrators and self-insured employers before the Workers' Compensation Commission, the South Carolina Court of Appeals and the Supreme Court of South Carolina. US News' Best Lawyers in America© and South Carolina Super Lawyers© have recognized Nick for his work in workers' compensation law. Nick is an active member of the Federation of Defense and Corporate Counsel (FDCC) and the National Workers' Compensation Defense Network (NWCDN). He serves on the planning committee for the Annual Medical Conference of the South Carolina Workers' Compensation Educational Association (SCWCEA) and enjoys being involved in the community and at his church. Nick is a dedicated member of F3 Lake Murray (Fitness, Fellowship, Faith) and recently served as the group leader from 2019-2021.

AREAS OF FOCUS

• Workers' Compensation



REPRESENTATIVE MATTERS

- Represented numerous employers and carriers in catastrophic injuries and deaths.
- Successfully litigated occupational disease claims involving asbestos, dust and fume exposures.
- Represented numerous large businesses before the South Carolina Senate defending bills prejudicial to employers.
- Successfully defended numerous high exposure claims before the South Carolina Workers' Compensation Commission and Appellate Courts.

RANKINGS AND RECOGNITION

- Best Lawyers in America
 - Workers' Compensation Law Employers (2019-2026)
- South Carolina Super Lawyers
 - Workers' Compensation (2025)
- · South Carolina Super Lawyers 'Rising Star'
 - Workers' Compensation (2018-2020)
- The State Newspaper's 20 under 40 (2018)
- South Carolina Lawyers Weekly Leadership in Law Honoree (2018)
- Leadership Columbia Glenn Jacobus Award (2010)
- South Carolina Bar Pro Bono Program Honor Roll (2010)

PUBLICATIONS AND SPEAKING ENGAGEMENTS

- Moderator, 'State Updates: 2024 Workers' Compensation Trends and Hot Topics', National Workers' Compensation Defense Conference (October 2024)
- Presenter, "Maintaining a Positive Law Firm Culture," Federation of Defense & Corporate Council Webinar (June 2024)
- Moderator, Commissioner Roundtable: South Carolina Workers' Compensation Educational Association Medical Conference (February 2022)
- Presenter, "50 States in 50 Minutes, A Survey of Hot Issues in the U.S.," National Workers' Compensation Defense Network Conference (October 2017)
- Presenter, "Benefits Provided by the Workers' Compensation System," Workers' Compensation Academy, South Carolina Workers' Compensation Education Association Conference (October 2017)
- Presenter, South Carolina Workers' Compensation Education Association One-Day Seminar (December 2016)
- Presenter, South Carolina Workers' Compensation Educational Association One-Day Seminar (May 2015)
- Moderator/Presenter, South Carolina Workers' Compensation Educational Association Medical Conference (February 2013)
- Presenter, Complex Workers' Compensation Seminar (December 2012)
- Presenter, Archway Risk Control Workshop, Charleston (May 2011 and May 2012)

MERITAS[°] LAW FIRMS WORLDWIDE

• National Business Institute

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Professional

- Federation of Defense and Corporate Counsel
- National Workers' Compensation Defense Network
- Richland County Bar Association
- South Carolina Bar Young Lawyers Division
- South Carolina Bar Workers' Compensation Section
- South Carolina Workers' Compensation Educational Association

Medical Conference Planning Committee (2013-present)

- Stanford E. Lacy Workers' Compensation Inn of Court
 - Treasurer (2024)

Community

- Carolina Carillon Christmas Parade
 - Board of Directors (2009-2011)
- Chapin Middle School
 - School Improvement Council (2023-2025)
- Columbia Chamber of Commerce
 - Board of Directors (2014-2015)
- Dutch Fork High School Hall of Fame
 - Board of Directors (2021-present)
- Friends of Epworth Children's Home
 - Board of Directors (2016-2019)
- Kids' Chance of South Carolina
 - Board of Directors (2012-2019)
- Lake Murray Elementary School
 - School Improvement Council (2021-2023)
- Leadership Columbia
 - Chair, Board of Directors (2014-2015)
 - $\circ~$ Class of 2010
- South Carolina Chamber of Commerce
- Union United Methodist Church

MERITAS[°] LAW FIRMS WORLDWIDE

- Chairperson Staff-Parish Relations Committee (2011-2014)
- Chairperson Building Fund Campaign (2015 and 2022)
- Chairperson Stewardship Committee (2021-2023)

CREDENTIALS

Bar Admissions

South Carolina Bar

Education

- Mississippi College School of Law, J.D., 2007
 - $\circ\,$ American Jurisprudence Award, Trial Practice, Sports Law Seminar
 - $\circ\,$ Herman and Martha Scholarship in Civic Leadership
 - $\circ\,$ Moot Court Board, Competition Chairman
- Presbyterian College, B.S., 2002
 - Men's Soccer Letterman (1998-2002)

RELATED INDUSTRIES

- Insurance and Reinsurance
- Workers' Compensation

