ROBINSON GRAY
Litigation + Business

Nick Haigler

MEMBER

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NICK IS A LITIGATOR FOCUSING HIS PRACTICE IN WORKERS' COMPENSATION DEFENSE.

He has experience representing businesses, insurance companies, captives, third-party administrators and self-insured employers before the Workers' Compensation Commission, the South Carolina Court of Appeals and the Supreme Court of South Carolina. Nick's practice has been recognized by Best Lawyers in America© and South Carolina Super Lawyers©, and South Carolina Lawyers Weekly.

Nick is an active member of the South Carolina Workers' Compensation Educational Association (SCWCEA), where he serves on the Board of Directors and is Co-Chair of the Membership Committee. He is also a member of the Federation of Defense and Corporate Counsel and currently serves as Vice Chair of both the Employment Practice and Workplace Liability Section and the Law Practice Management Section. Additionally, Nick is a member of the National Workers' Compensation Defense Network (NWCDN) and the Stanford E. Lacy Workers' Compensation Inn of Court, where he serves as treasurer. Outside of the office, Nick is a dedicated member of F3 Lake Murray (Fitness, Fellowship, Faith) and enjoys being involved in the community and at his church.

AREAS OF FOCUS

- Workers' Compensation

REPRESENTATIVE MATTERS

- Represented numerous employers and carriers in catastrophic injuries and deaths.
- Successfully litigated occupational disease claims involving asbestos, dust and fume exposures.
- Represented numerous large businesses before the South Carolina Senate defending bills prejudicial to employers.
- Successfully defended numerous high exposure claims before the South Carolina Workers' Compensation Commission and Appellate Courts.

RANKINGS AND RECOGNITION

- Best Lawyers in America
  - Workers' Compensation Law – Employers (2019-2027)
- South Carolina Super Lawyers
  - Workers' Compensation (2025, 2026)
- South Carolina Super Lawyers 'Rising Star'
  - Workers' Compensation (2018-2020)
- *The State Newspaper*'s 20 under 40 (2018)
- *South Carolina Lawyers Weekly* Leadership in Law Honoree (2018)
- Leadership Columbia Glenn Jacobus Award (2010)
- South Carolina Bar Pro Bono Program Honor Roll (2010)

PUBLICATIONS AND SPEAKING ENGAGEMENTS

- Presenter, "Building Culture Through Communication & Collaboration," Federation of Defense & Corporate Council Law Practice Management Section Webinar (May 2025)
- Moderator, 'State Updates: 2024 Workers' Compensation Trends and Hot Topics', National Workers' Compensation Defense Conference (October 2024)
- Presenter, "Maintaining a Positive Law Firm Culture," Federation of Defense & Corporate Council Webinar (June 2024)
- Moderator, Commissioner Roundtable: South Carolina Workers' Compensation Educational Association Medical Conference (February 2022)
- Presenter, "50 States in 50 Minutes, A Survey of Hot Issues in the U.S.," National Workers' Compensation Defense Network Conference (October 2017)
- Presenter, "Benefits Provided by the Workers' Compensation System," Workers' Compensation Academy, South Carolina Workers' Compensation Education Association Conference (October 2017)
- Presenter, South Carolina Workers' Compensation Education Association One-Day Seminar (December 2016)
- Presenter, South Carolina Workers' Compensation Educational Association One-Day Seminar (May 2015)
- Moderator/Presenter, South Carolina Workers' Compensation Educational Association Medical Conference (February 2013)

- Presenter, Complex Workers' Compensation Seminar (December 2012)
- Presenter, Archway Risk Control Workshop, Charleston (May 2011 and May 2012)
- National Business Institute

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Professional

- Federation of Defense and Corporate Counsel
  - Vice Chair, Employment Practice and Workplace Liability Section
  - Vice Chair, Law Practice Management Section
- South Carolina Workers' Compensation Educational Association
  - Board of Directors (2026-Present)
  - Co-Chair, Membership Committee
  - Annual Educational Conference Planning Committee (2024-Present)
  - Medical Conference Planning Committee (2013-2023)
- Stanford E. Lacy Workers' Compensation Inn of Court
  - Treasurer (2024-Present)
- National Workers' Compensation Defense Network
- Richland County Bar Association
- South Carolina Bar Young Lawyers Division
- South Carolina Bar Workers' Compensation Section

Community

- Carolina Carillon Christmas Parade
  - Board of Directors (2009-2011)
- Chapin Middle School
  - School Improvement Council (2023-2025)
- Columbia Chamber of Commerce
  - Board of Directors (2014-2015)
- Dutch Fork High School Hall of Fame
  - Board of Directors (2021-present)
- Friends of Epworth Children's Home
  - Board of Directors (2016-2019)
- Kids' Chance of South Carolina
  - Board of Directors (2012-2019)

- Lake Murray Elementary School
  - School Improvement Council (2021-2023)
- Leadership Columbia
  - Chair, Board of Directors (2014-2015)
  - Class of 2010
- South Carolina Chamber of Commerce
- Union United Methodist Church
  - Chairperson – Staff-Parish Relations Committee (2011-2014)
  - Chairperson – Building Fund Campaign (2015 and 2022)
  - Chairperson – Stewardship Committee (2021-2023)

CREDENTIALS

Bar Admissions

- South Carolina Bar

Education

- Mississippi College School of Law, J.D., 2007
  - American Jurisprudence Award, Trial Practice, Sports Law Seminar
  - Herman and Martha Scholarship in Civic Leadership
  - Moot Court Board, Competition Chairman
- Presbyterian College, B.S., 2002
  - Men's Soccer Letterman (1998-2002)

RELATED INDUSTRIES

- Insurance and Reinsurance
- Workers' Compensation